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**UNITED STATES DISTRICT COURT**  
**FOR THE NORTHERN DISTRICT OF CALIFORNIA**

KYO HAK CHU, individually and on  
behalf all others similarly situated,

Plaintiff,

v.

ZECHSAN BUSINESS DEVELOPMENT,  
INC. d/b/a EXECUTIVE ORDER BAR &  
LOUNGE, a California corporation; and  
DOES 1 to 10, inclusive,

Defendant.

CASE NO.:

**CLASS ACTION COMPLAINT**

1. VIOLATIONS OF THE AMERICANS  
WITH DISABILITIES ACT OF 1990, 42  
U.S.C. § 12181
2. VIOLATIONS OF THE UNRUH CIVIL  
RIGHTS ACT

**DEMAND FOR JURY TRIAL**

Plaintiff Kyo Hak Chu (“Plaintiff”), individually and on behalf of all others similarly situated, brings this action based upon his personal knowledge as to himself and his own acts, and as to all other matters upon information and belief, based upon, *inter alia*, the investigations of his attorneys.

**NATURE OF THE ACTION**

1. Plaintiff is a visually impaired and legally blind person who requires screen reading software to read website content using his computer. Plaintiff uses the terms “blind” or “visually impaired” to refer to all people with visual impairments who meet the legal definition

1 of blindness in that they have a visual acuity with correction of less than or equal to 20 x 200.  
 2 Some blind people who meet this definition have limited vision. Others have no vision.

3 2. Plaintiff, individually and on behalf of those similarly situated persons (hereafter  
 4 “Class Members”), brings this Class Action to secure redress against Defendant Zechsan Business  
 5 Development, Inc. d/b/a Executive Order Bar & Lounge (“Defendant”) and DOES 1-10, for its  
 6 failure to design, construct, maintain, and operate its website to be fully and equally accessible to  
 7 and independently usable by Plaintiff and other blind or visually impaired people. Defendant’s  
 8 denial of full and equal access to its website, and therefore denial of its products and services  
 9 offered thereby and in conjunction with its physical location, is a violation of Plaintiff’s rights  
 10 under the Americans with Disabilities Act (“ADA”) and California’s Unruh Civil Rights Act  
 11 (“UCRA”).

12 3. Because Defendant’s website, <https://executiveordersf.com/> the (“Website” or  
 13 “Defendant’s website”), is not fully or equally accessible to blind and visually impaired  
 14 consumers in violation of the ADA, Plaintiff seeks a permanent injunction to cause a change in  
 15 Defendant’s corporate policies, practices, and procedures so that Defendant’s website will  
 16 become and remain accessible to blind and visually impaired consumers.

## 17 THE PARTIES

18 4. Plaintiff, at all times relevant and as alleged herein, is a resident of California,  
 19 County of San Francisco. Plaintiff is a legally blind, visually impaired, handicapped person, and  
 20 a member of a protected class of individuals under the ADA, pursuant to 42 U.S.C. § 12102(1)-  
 21 (2), and the regulations implementing the ADA set forth at 28 CFR §§ 36.101 *et seq.*

22 5. Defendant Zechsan Business Development, Inc. is a California corporation, with  
 23 its headquarters in San Francisco, California. Defendant’s servers for the website are in the  
 24 United States. Defendant conducts a large amount of its business in California. Defendant’s  
 25 restaurant constitutes a place of public accommodation. Defendant’s restaurant provides to the  
 26 public important goods and services. Defendant’s website provides consumers access to coffee,  
 27 cocktails, American-comfort-food-inspired bites with a dash of history and satire. Consumers  
 28 can additionally access information regarding ordering online for pickup or delivery, purchasing

1 gift cards, restaurant location and hours, making reservations, and Defendant's menus, gallery,  
2 and social media webpages.

3 6. Plaintiff is unaware of the true names, identities, and capacities of the Defendants  
4 sued herein as DOES 1 to 10. Plaintiff will seek leave to amend this complaint to allege the true  
5 names and capacities of DOES 1 to 10 if and when ascertained. Plaintiff is informed and believes,  
6 and thereupon alleges, that each of the Defendants sued herein as a DOE is legally responsible in  
7 some manner for the events and happenings alleged herein and that each Defendant sued herein  
8 as a DOE proximately caused injuries and damages to Plaintiff as set forth below.

9 7. Defendant's restaurant is a public accommodation within the definition of Title III  
10 of the ADA, 42 U.S.C. § 12181(7).

11 8. The website, <https://executiveordersf.com/>, is a service, privilege, or advantage of  
12 Defendant's goods, services, and location.

### 13 JURISDICTION AND VENUE

14 9. This Court has subject matter jurisdiction over the state law claims alleged in  
15 Complaint pursuant to the Class Action Fairness Act, 28 U.S.C. § 1332(d)(2)(A) because: (a) the  
16 matter in controversy exceeds the sum of \$5 million, exclusive of interest and costs; and (b) some  
17 of the class members are citizens of a state (California).

18 10. Defendant is subject to personal jurisdiction in this District. Defendant has been  
19 and is committing the acts or omissions alleged herein in the Northern District of California that  
20 caused injury, and violated rights prescribed by the ADA and UCRA, to Plaintiff and to other  
21 blind and other visually impaired consumers. A substantial part of the acts and omissions giving  
22 rise to Plaintiff's claims occurred in the Northern District of California. Specifically, on several  
23 separate occasions, Plaintiff has been denied the full use and enjoyment of the facilities, goods,  
24 and services of Defendant's website in San Francisco County. The access barriers Plaintiff has  
25 encountered on Defendant's website have caused a denial of Plaintiff's full and equal access  
26 multiple times in the past, and now deter Plaintiff on a regular basis from accessing Defendant's  
27 website. Similarly, the access barriers Plaintiff has encountered on Defendant's website have  
28

1 impeded Plaintiff's full and equal enjoyment of the goods and services offered at Defendant's  
2 brick-and mortar restaurant.

3 11. This Court also has subject matter jurisdiction over this action pursuant to 28  
4 U.S.C. § 1331 and 42 U.S.C. § 12181, as Plaintiff's claims arise under Title III of the ADA, 42  
5 U.S.C. § 12181, *et seq.*, and 28 U.S.C. § 1332.

6 12. This Court has personal jurisdiction over Defendant because it conducts and  
7 continues to conduct a substantial and significant amount of business in the State of California,  
8 San Francisco County, and because Defendant's offending website is available across California.

9 13. Venue is proper in the Northern District of California pursuant to 28 U.S.C. § 1391  
10 because Plaintiff resides in this District, Defendant conducts and continues to conduct a  
11 substantial and significant amount of business in this District, Defendant is subject to personal  
12 jurisdiction in this District, and a substantial portion of the conduct complained of herein occurred  
13 in this District.

14 **THE AMERICANS WITH DISABILITIES ACT AND THE INTERNET**

15 14. The Internet has become a significant source of information, a portal, and a tool  
16 for conducting business, doing everyday activities such as shopping, learning, banking,  
17 researching, as well as many other activities for sighted, blind and visually impaired persons alike.

18 15. In today's tech-savvy world, blind and visually impaired people have the ability to  
19 access websites using keyboards in conjunction with screen access software that vocalizes the  
20 visual information found on a computer screen. This technology is known as screen reading  
21 software. Screen reading software is currently the only method a blind or visually impaired  
22 person may use to independently access the internet. Unless websites are designed to be read by  
23 screen reading software, blind and visually impaired persons are unable to fully access websites,  
24 and the information, products, and services contained thereon.

25 16. Blind and visually impaired users of Windows operating system-enabled  
26 computers and devices have several screen reading software programs available to them. Some  
27 of these programs are available for purchase and other programs are available without the user  
28 having to purchase the program separately. Job Access With Speech, otherwise known as

1 “JAWS,” is currently the most popular, separately purchased and downloaded screen reading  
2 software program available for a Windows computer.

3 17. For screen reading software to function, the information on a website must be  
4 capable of being rendered into text. If the website content is not capable of being rendered into  
5 text, the blind or visually impaired user is unable to access the same content available to sighted  
6 users.

7 18. The international website standards organization, the World Wide Web  
8 Consortium, known throughout the world as W3C, has published Success Criteria for version 2.1  
9 of the Web Content Accessibility Guidelines ("WCAG 2.1" hereinafter). WCAG 2.1 are well-  
10 established guidelines for making websites accessible to blind and visually impaired people.  
11 These guidelines are adopted, implemented, and followed by most large business entities who  
12 want to ensure their websites are accessible to users of screen reading software programs. Though  
13 WCAG 2.1 has not been formally adopted as the standard for making websites accessible, it is  
14 one of, if not the most, valuable resource for companies to operate, maintain, and provide a  
15 website that is accessible under the ADA to the public.

16 19. Within this context, the Ninth Circuit has recognized the viability of ADA claims  
17 against commercial website owners/operators with regard to the accessibility of such websites.  
18 *Robles v. Domino's Pizza, LLC*, Docket No. 17-55504 (9th Cir. Apr 13, 2017), Court Docket No.  
19 BL-66. This is in addition to the numerous courts that already recognized such application.

20 20. Each of Defendant's violations of the Americans with Disabilities Act is likewise  
21 a violation of the Unruh Civil Rights Act. Indeed, the Unruh Civil Rights Act provides that any  
22 violation of the ADA constitutes a violation of the Unruh Civil Rights Act. Cal. Civ. Code, §  
23 51(f).

24 21. Further, Defendant's actions and inactions denied Plaintiff full and equal access to  
25 their accommodations, facilities, and services. A substantial motivating reason for Defendant to  
26 deny Plaintiff access was the perception of Plaintiff's disability. Defendant's denial of Plaintiff's  
27 accessibility was a substantial motivating reason for Defendant's conduct. Plaintiff was harmed  
28

1 due to Defendant's conduct. Defendant's actions and inactions were a substantial factor in  
 2 causing the lack of access to Plaintiff. Unruh Civil Rights Act. Cal. Civ. Code, § 51.

3 22. Inaccessible or otherwise non-compliant websites pose significant access barriers  
 4 to blind and visually impaired persons. Common barriers encountered by blind and visually  
 5 impaired persons include, but are not limited to, the following:

- 6 a. A text equivalent for every non-text element is not provided;
- 7 b. Title frames with text are not provided for identification and navigation;
- 8 c. Equivalent text is not provided when using scripts;
- 9 d. Forms with the same information and functionality as for sighted persons are  
 10 not provided;
- 11 e. Information about the meaning and structure of content is not conveyed by  
 12 more than the visual presentation of content;
- 13 f. Text cannot be resized without assistive technology up to 200 percent without  
 14 loss of content or functionality;
- 15 g. If the content enforces a time limit, the user is not able to extend, adjust or  
 16 disable it;
- 17 h. Web pages do not have titles that describe the topic or purpose;
- 18 i. The purpose of each link cannot be determined from the link text alone or from  
 19 the link text and its programmatically determined link context;
- 20 j. One or more keyboard operable user interface lacks a mode of operation where  
 21 the keyboard focus indicator is discernible;
- 22 k. The default human language of each web page cannot be programmatically  
 23 determined;
- 24 l. When a component receives focus, it may initiate a change in context;
- 25 m. Changing the setting of a user interface component may automatically cause a  
 26 change of context where the user has not been advised before using the  
 27 component;
- 28 n. Labels or instructions are not provided when content requires user input;

- o. In content which is implemented by using markup languages, elements do not have complete start and end tags, elements are not nested according to their specifications, elements may contain duplicate attributes and/or any IDs are not unique;
- p. Inaccessible Portable Document Format (PDFs); and
- q. The name and role of all User Interface elements cannot be programmatically determined; items that can be set by the user cannot be programmatically set; and/or notification of changes to these items are not available to user agents, including assistive technology.

### FACTUAL BACKGROUND

23. Defendant offers the <https://executiveordersf.com/> website to the public. The website offers features which should allow all consumers to access the goods and services which Defendant offers in connection with its physical location. The goods and services offered by Defendant's website, include but are not limited to the following: ordering online for pickup or delivery; an American comfort- food-inspired menu featuring bites, sliders, flatbreads, and sides; a cocktail menu featuring drinks named after United States Presidents ranging from George Washington to Andrew Jackson and tenets of the Bill of Rights such as The First Amendment; a punchbowl and champagne bottle menu; a catering menu offering flatbreads, sweets, and entrees such as Jefferson's Truffle Mc'n'Cheese Balls, Beyond Burger Sliders, and fried chicken bao; and a brunch menu which offers sandwiches, burritos, flatbreads, waffles, chicken wings, French toast sticks, sides, sweets, drinks, and alcoholic beverages. Consumers can further access information regarding the restaurant location and hours, making reservations, purchasing gift cards, accessing Defendant's gallery, and social media web pages.

24. Based on information and belief, it is Defendant's policy and practice to deny Plaintiff and Class Members, along with other blind or visually impaired users, access to Defendant's website, and to therefore, specifically deny the goods and services that are offered and integrated within Defendant's restaurant. Due to Defendant's failure and refusal to remove access barriers on its website, Plaintiff and other visually impaired persons have been and are still

being denied equal and full access to Defendant's restaurant, menus, goods, and services offered to the public through Defendant's website.

**DEFENDANT'S BARRIERS ON UNRUH CIVIL RIGHTS ACT. CAL. CIV. CODE, §  
51(f) DENY PLAINTIFF AND CLASS MEMBERS ACCESS**

25. Plaintiff is a visually impaired and legally blind person, who cannot use a computer without the assistance of screen reading software. However, Plaintiff is a proficient user of the JAWS or NV Access screen-reader(s) as well as Mac's VoiceOver and uses it to access the internet. Plaintiff has visited <https://executiveordersf.com/> on several separate occasions using the JAWS and/or VoiceOver screen-readers.

26. During Plaintiff's numerous visits to Defendant's website, Plaintiff encountered multiple access barriers which denied Plaintiff full and equal access to the facilities, goods, and services offered to the public and made available to the public on Defendant's website. Due to the widespread access barriers Plaintiff and Class Members encountered on Defendant's website, Plaintiff and Class Members have been deterred, on a regular basis, from accessing Defendant's website. Similarly, the access barriers Plaintiff has encountered on Defendant's website has deterred Plaintiff and Class Members from visiting Defendant's brick-and-mortar restaurant.

27. While attempting to navigate Defendant's website, Plaintiff and Class Members encountered multiple accessibility barriers for blind or visually impaired people that include, but are not limited to, the following:

- a. Lack of Alternative Text ("alt-text"), or a text equivalent. Alt-text is invisible code embedded beneath a graphic or image on a website that is read to a user by a screen-reader. For graphics or images to be fully accessible for screen-reader users, it requires that alt-text be coded with each graphic or image so that screen reading software can speak the alt-text to describe the graphic or image where a sighted user would just see the graphic or image. Alt-text does not change the visual presentation, but instead a text box shows when the cursor hovers over the graphic or image. The lack of alt-text on graphics and images prevents screen-readers from accurately vocalizing a description of the



1 image or graphic. As a result, Plaintiff and Class Members who are blind and  
 2 visually impaired customers are unable to access American-comfort-food-  
 3 inspired bites, cocktails, and coffee with a dash of history and satire. Further,  
 4 consumers are unable to access information regarding ordering online for  
 5 pickup or delivery, purchasing gift cards, the restaurant location and hours,  
 6 making reservations, and accessing Defendant's menus, gallery, and social  
 7 media webpages;

8 b. Empty Links that contain No Text causing the function or purpose of the link  
 9 to not be presented to the user. This can introduce confusion for keyboard and  
 10 screen-reader users;

11 c. Redundant Links where adjacent links go to the same URL address which  
 12 results in additional navigation and repetition for keyboard and screen-reader  
 13 users; and

14 d. Linked Images missing alt-text, which causes problems if an image within a  
 15 link does not contain any descriptive text and that image does not have alt-text.  
 16 A screen reader then has no content to present the user as to the function of the  
 17 link, including information or links for and contained in PDFs.

18 28. Recently in 2021, Plaintiff attempted to do business with Defendant on  
 19 Defendant's website and Plaintiff encountered barriers to access on Defendant's website.

20 29. Despite past and recent attempts to do business with Defendant on its website, the  
 21 numerous access barriers contained on the website and encountered by Plaintiff have denied  
 22 Plaintiff full and equal access to Defendant's website. Plaintiff and Class Members, as a result  
 23 of the barriers on Defendant's website, continue to be deterred on a regular basis from accessing  
 24 Defendant's website. Likewise, based on the numerous access barriers Plaintiff and Class  
 25 Members have been deterred and impeded from the full and equal enjoyment of goods and  
 26 services offered in Defendant's restaurant and from making purchases at the physical location.

27 ///

28 ///

**DEFENDANT MUST REMOVE BARRIERS TO ITS WEBSITE**

30. Due to the inaccessibility of the Defendant's website, blind and visually impaired customers such as Plaintiff, who need a screen-reader, cannot fully and equally use, or enjoy the facilities and services Defendant offers to the public on its website. The access barriers Plaintiff encountered have caused a denial of Plaintiff's full and equal access in the past, and now deter Plaintiff on a regular basis from accessing the website.

31. These access barriers on the Defendant's website have deterred the Plaintiff from visiting Defendant's physical location and enjoying them equal to sighted individuals because Plaintiff was unable to find the location and hours of operation of Defendant's restaurant on its website. This continues to prevent Plaintiff from visiting the location to view and purchase goods and/or services. Plaintiff and Class Members intend to visit Defendant's location in the near future if Plaintiff and Class Members could access Defendant's website.

32. If the website were equally accessible to all, Plaintiff and Class Members could independently navigate the website and complete a desired transaction, as sighted individuals do.

33. Plaintiff, through Plaintiff's attempts to use the website, has actual knowledge of the access barriers that makes these services inaccessible and independently unusable by blind and visually impaired people.

34. Because simple compliance with WCAG 2.1 would provide Plaintiff and Class Members who are visually impaired consumers with equal access to the website, Plaintiff and Class Members allege that Defendant engaged in acts of intentional discrimination, including, but not limited to, the following policies or practices: constructing and maintaining a website that is inaccessible to visually impaired individuals, including Plaintiff and Class Members; failing to construct and maintain a website that is sufficiently intuitive so as to be equally accessible to visually impaired individuals, including Plaintiff and Class Members; and failing to take actions to correct these access barriers in the face of substantial harm and discrimination to blind and visually impaired consumers, such as Plaintiff and Class Members, as a member of a protected class.

35. The Defendant uses standards, criteria, or methods of administration that have the

1 effect of discriminating or perpetuating the discrimination against others, as alleged herein.

2 36. The ADA expressly contemplates the injunctive relief that Plaintiff seeks in this  
3 action. In relevant part, the ADA requires:

4 In the case of violations of ... this title, injunctive relief shall include an  
5 order to alter facilities to make such facilities readily accessible to and  
6 usable by individuals with disabilities .... Where appropriate, injunctive  
7 relief shall also include requiring the ... modification of a policy .... 42  
8 U.S.C. § 12188(a)(2).

9 37. Because Defendant's website has never been equally accessible, and because  
10 Defendant lacks a corporate policy that is reasonably calculated to cause the Defendant's website  
11 to become and remain accessible, Plaintiff invokes 42 U.S.C. § 12188(a)(2) and seeks a  
12 permanent injunction requiring Defendant to retain a qualified consultant acceptable to Plaintiff  
13 to assist Defendant to comply with WCAG 2.1 guidelines for Defendant's website. The website  
14 must be accessible for individuals with disabilities who use desktop computers, laptops, tablets,  
15 and smartphones. Plaintiff and Class Members seek that this permanent injunction require  
16 Defendant to cooperate with the agreed-upon consultant to: train Defendant's employees and  
17 agents who develop the website on accessibility compliance under the WCAG 2.1 guidelines;  
18 regularly check the accessibility of the website under the WCAG 2.1 guidelines; regularly test  
19 user accessibility by blind or vision-impaired persons to ensure that the Defendant's website  
20 complies under the WCAG 2.1 guidelines; and develop an accessibility policy that is clearly  
21 disclosed on the Defendant's website, with contact information for users to report accessibility-  
22 related problems and require that any third-party vendors who participate on the Defendant's  
23 website to be fully accessible to the disabled by conforming with WCAG 2.1.

24 38. If Defendant's website were accessible, Plaintiff and Class Members could  
25 independently access information about the address and hours of the restaurant, goods offered,  
26 and services available.

27 39. Although Defendant may currently have centralized policies regarding  
28 maintaining and operating Defendant's website, Defendant lacks a plan and policy reasonably  
calculated to make Defendant's website fully and equally accessible to, and independently usable

1 by, blind and other visually impaired consumers.

2 40. Defendant has, upon information and belief, invested substantial sums in  
3 developing and maintaining Defendant's website, and Defendant has generated significant  
4 revenue from Defendant's website. These amounts are far greater than the associated cost of  
5 making Defendant's website equally accessible to visually impaired customers. Plaintiff has also  
6 visited prior iterations of the Defendant's website, <https://executiveordersf.com/>, and also  
7 encountered such barriers.

8 41. Without injunctive relief, Plaintiff and Class Members will continue to be unable  
9 to independently use Defendant's website, violating their rights.

#### 10 CLASS ACTION ALLEGATIONS

11 42. Plaintiff, on behalf of himself and all others similarly situated, seeks to certify a  
12 Nationwide Class under Fed. R. Civ. P. 23(a) and 23(b)(2), the Nationwide Class is initially  
13 defined as follows:

14 all legally blind individuals who have attempted to access Defendant's  
15 website by the use of a screen reading software during the applicable  
limitations period up to and including final judgment in this action.

16 43. The California Class is initially defined as follows:

17 all legally blind individuals in the State of California who have attempted  
18 to access Defendant's website by the use of a screen reading software  
19 during the applicable limitations period up to and including final judgment  
in this action.

20 44. Excluded from each of the above Classes is Defendant, including any entity in  
21 which Defendant has a controlling interest, is a parent or subsidiary, or which is controlled by  
22 Defendant, as well as the officers, directors, affiliates, legal representatives, heirs, predecessors,  
23 successors, and assigns of Defendant. Also excluded are the judge and court personnel in this  
24 case and any members of their immediate families. Plaintiff reserves the right to amend the Class  
25 definitions if discovery and further investigation reveal that the Classes should be expanded or  
26 otherwise modified.

27 45. *Numerosity:* Fed. R. Civ. P. 23(a)(1). This action has been brought and may  
28 properly be maintained as a class action against Defendant under Rules 23(b)(1)(B) and 23(b)(3)

of the Federal Rules of Civil Procedure. While the exact number and identities of other Class Members are unknown to Plaintiff at this time, Plaintiff is informed and believes that there are hundreds of thousands of Members in the Class. Based on the number of customers who have visited Defendant's California restaurant, it is estimated that the Class is composed of more than 10,000 persons. Furthermore, even if subclasses need to be created for these consumers, it is estimated that each subclass would have thousands of Members. The Members of the Class are so numerous that joinder of all Members is impracticable and the disposition of their claims in a class action rather than in individual actions will benefit the parties and the courts.

46. *Typicality*: Plaintiff's and Class Members' claims are typical of the claims of the Members of the Class as all Members of the Class are similarly affected by Defendant's wrongful conduct, as detailed herein.

47. *Adequacy*: Plaintiff will fairly and adequately protect the interests of the Members of the Class in that they have no interests antagonistic to those of the other Members of the Class. Plaintiff has retained experienced and competent counsel.

48. *Superiority*: A class action is superior to other available methods for the fair and efficient adjudication of this controversy. Since the damages sustained by individual Class Members may be relatively small, the expense and burden of individual litigation makes it impracticable for the Members of the Class to individually seek redress for the wrongful conduct alleged herein. Furthermore, the adjudication of this controversy through a class action will avoid the potentially inconsistent and conflicting adjudications of the claims asserted herein. There will be no difficulty in the management of this action as a class action. If Class treatment of these claims were not available, Defendant would likely unfairly receive thousands of dollars or more in improper revenue.

49. *Common Questions Predominate*: Common questions of law and fact exist as to all Members of the Class and predominate over any questions solely affecting individual Members of the Class. Among the common questions of law and fact applicable to the Class are:

- i. Whether Defendant's website, <https://executiveordersf.com/>, is inaccessible to the visually impaired who use screen reading software to

access internet websites;

- ii. Whether Plaintiff and Class Members have been unable to access <https://executiveordersf.com/> through the use of screen reading software;
- iii. Whether the deficiencies in Defendant's website violate the Americans with Disabilities Act of 1990, 42 U.S.C. § 12181 *et seq.*;
- iv. Whether the deficiencies in Defendant's website violate the California Unruh Civil Rights Act, California Civil Code § 51 *et seq.*;
- v. Whether, and to what extent, injunctive relief should be imposed on Defendant to make <https://executiveordersf.com/> readily accessible to and usable by visually impaired individuals;
- vi. Whether Plaintiff and Class Members are entitled to recover statutory damages with respect to Defendant's wrongful conduct; and
- vii. Whether further legal and/or equitable relief should be granted by the Court in this action.

50. The class is readily definable, and prosecution of this action as a Class action will reduce the possibility of repetitious litigation. Plaintiff knows of no difficulty which will be encountered in the management of this litigation which would preclude their maintenance of this matter as a Class action.

51. The prerequisites to maintaining a class action for injunctive relief or equitable relief pursuant to Rule 23(b)(2) are met, as Defendant has acted or refused to act on grounds generally applicable to the Class, thereby making appropriate final injunctive or equitable relief with respect to the Class as a whole.

52. The prerequisites to maintaining a class action for injunctive relief or equitable relief pursuant to Rule 23(b)(3) are met, as questions of law or fact common to the Class predominate over any questions affecting only individual Members; and a class action is superior to other available methods for fairly and efficiently adjudicating the controversy.

53. The prosecution of separate actions by Members of the Class would create a risk of establishing inconsistent rulings and/or incompatible standards of conduct for Defendant.

1 Additionally, individual actions may be dispositive of the interests of all Members of the Class,  
2 although certain Class Members are not parties to such actions.

3 54. Defendant's conduct is generally applicable to the Class as a whole and Plaintiff  
4 seeks, *inter alia*, equitable remedies with respect to the Class as a whole. As such, Defendant's  
5 systematic policies and practices make declaratory relief with respect to the Class as a whole  
6 appropriate.

7 **COUNT I**

8 **VIOLATIONS OF THE AMERICANS WITH DISABILITIES ACT, 42 U.S.C. § 12181**

9 ***ET SEQ.***

10 (On Behalf of Plaintiff, the Nationwide Class, and the California Class)

11 55. Plaintiff alleges and incorporates herein by reference each and every allegation  
12 contained in paragraphs 1 through 54, inclusive, of this Complaint as if set forth fully herein.

13 56. Section 302(a) of Title III of the ADA, 42 U.S.C. § 12181 *et seq.*, provides: "No  
14 individual shall be discriminated against on the basis of disability in the full and equal enjoyment  
15 of the goods, services, facilities, privileges, advantages, or accommodations of any place of public  
16 accommodation by any person who owns, leases (or leases to), or operates a place of public  
17 accommodation." 42 U.S.C. § 12182(a).

18 57. Under Section 302(b)(2) of Title III of the ADA, unlawful discrimination also  
19 includes, among other things: "a failure to make reasonable modifications in policies, practices,  
20 or procedures, when such modifications are necessary to afford such goods, services, facilities,  
21 privileges, advantages, or accommodations to individuals with disabilities, unless the entity can  
22 demonstrate that making such modifications would fundamentally alter the nature of such goods,  
23 services, facilities, privileges, advantages or accommodations;" and "a failure to take such steps  
24 as may be necessary to ensure that no individual with a disability is excluded, denied services,  
25 segregated or otherwise treated differently than other individuals because of the absence of  
26 auxiliary aids and services, unless the entity can demonstrate that taking such steps would  
27 fundamentally alter the nature of the good, service, facility, privilege, advantage, or  
28 accommodation being offered or would result in an undue burden". 42 U.S.C. §



1 12182(b)(2)(A)(ii)-(iii). “A public accommodation shall take those steps that may be necessary  
 2 to ensure that no individual with a disability is excluded, denied services, segregated or otherwise  
 3 treated differently than other individuals because of the absence of auxiliary aids and services,  
 4 unless the public accommodation can demonstrate that taking those steps would fundamentally  
 5 alter the nature of the goods, services, facilities, privileges, advantages, or accommodations being  
 6 offered or would result in an undue burden, i.e., significant difficulty or expense.” 28 C.F.R. §  
 7 36.303(a). In order to be effective, auxiliary aids and services must be provided in accessible  
 8 formats, in a timely manner, and in such a way as to protect the privacy and independence of the  
 9 individual with a disability.” 28 C.F.R. § 36.303(c)(1)(ii).

10 58. Defendant’s restaurant is a “public accommodation” within the meaning of 42  
 11 U.S.C. § 12181 *et seq.* Defendant generates millions of dollars in revenue from the sale of its  
 12 goods and services, privileges, advantages, and accommodations in California through its location  
 13 and related services, privileges, advantages, and accommodations, and its Website,  
 14 <https://executiveordersf.com/>, is a service, privilege, advantage, and accommodation provided by  
 15 Defendant that is inaccessible to customers who are visually impaired like Plaintiff. This  
 16 inaccessibility denies visually impaired customers full and equal enjoyment of and access to the  
 17 facilities and services, privileges, advantages, and accommodations that Defendant made  
 18 available to the non-disabled public. Defendant is violating the Americans with Disabilities Act,  
 19 42 U.S.C. § 12181 *et seq.*, in that Defendant denies visually impaired customers the services,  
 20 privileges, advantages, and accommodations provided by <https://executiveordersf.com/>. These  
 21 violations are ongoing.

22 59. Defendant’s actions constitute intentional discrimination against Plaintiff and  
 23 Class Members on the basis of a disability in violation of the Americans with Disabilities Act, 42  
 24 U.S.C. § 12181 *et seq.* in that: Defendant has constructed a website that is inaccessible to Plaintiff  
 25 and Class Members; maintains the website in this inaccessible form; and has failed to take  
 26 adequate actions to correct these barriers even after being notified of the discrimination that such  
 27 barriers cause.

28 60. Pursuant to 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth



and incorporated therein, Plaintiff requests relief as set forth below.

## **COUNT II**

### **VIOLATIONS OF THE UNRUH CIVIL RIGHTS ACT, CALIFORNIA CIVIL CODE § 51 *ET SEQ.***

(On Behalf of Plaintiff and the California Class)

61. Plaintiff alleges and incorporates herein by reference each and every allegation contained in paragraphs 1 through 60, inclusive, of this Complaint as if set forth fully herein.

62. Defendant's restaurant is a "business establishment" within the meaning of the California Civil Code § 51 *et seq.* Defendant generates millions of dollars in revenue from the sale of its goods and services in California through its restaurant and related services, and <https://executiveordersf.com/> is a service provided by Defendant that is inaccessible to customers who are visually impaired like Plaintiff and Class Members. This inaccessibility denies visually impaired customers full and equal access to Defendant's facilities and services that Defendant makes available to the non-disabled public. Defendant is violating the Unruh Civil Rights Act, California Civil Code § 51 *et seq.*, in that Defendant is denying visually impaired customers the services provided by <https://executiveordersf.com/>. These violations are ongoing.

63. Defendant's actions constitute intentional discrimination against Plaintiff and Class Members on the basis of a disability in violation of the Unruh Civil Rights Act, Cal. Civil Code § 51 *et seq.* in that: Defendant has constructed a website that is inaccessible to Plaintiff and Class Members; maintains the website in this inaccessible form; and has failed to take adequate actions to correct these barriers even after being notified of the discrimination that such barriers cause.

64. Defendant is also violating the Unruh Civil Rights Act, California Civil Code § 51 *et seq.* in that the conduct alleged herein likewise constitutes a violation of various provisions of the ADA, 42 U.S.C. § 12101 *et seq.* Section 51(f) of the California Civil Code provides that a violation of the right of any individual under the ADA shall also constitute a violation of the Unruh Civil Rights Act.

65. The actions of Defendant were and are in violation of the Unruh Civil Rights Act,

California Civil Code § 51 *et seq.*, and, therefore, Plaintiff and Class Members are entitled to injunctive relief remedying the discrimination.

66. Plaintiff and Class Members are also entitled to statutory minimum damages pursuant to California Civil Code § 52 for each and every offense.

67. Plaintiff and Class Members are also entitled to reasonable attorneys' fees and costs.

68. Plaintiff and Class Members are also entitled to a preliminary and permanent injunction enjoining Defendant from violating the Unruh Civil Rights Act, California Civil Code § 51 *et seq.*, and requiring Defendant to take the steps necessary to make <https://executiveordersf.com/> readily accessible to and usable by visually impaired individuals.

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all Class Members, respectfully requests that the Court enter judgment in his favor and against Defendant as follows:

- A. For an Order certifying the Nationwide Class and California Class as defined herein and appointing Plaintiff and his Counsel to represent the Nationwide Class and the California Class;
- B. A preliminary and permanent injunction pursuant to 42 U.S.C. § 12188(a)(1) and (2) and section 52.1 of the California Civil Code enjoining Defendant from violating the Unruh Civil Rights Act and ADA and requiring Defendant to take the steps necessary to make <https://executiveordersf.com/> readily accessible to and usable by visually impaired individuals;
- C. An award of statutory minimum damages of \$4,000 per offense per person pursuant to section 52(a) of the California Civil Code;
- D. For attorneys' fees and expenses pursuant to California Civil Code §§ 52(a), 52.1(h), and 42 U.S.C. § 12205;
- E. For pre-judgment interest to the extent permitted by law;
- F. For costs of suit; and
- G. For such other and further relief as the Court deems just and proper.

**DEMAND FOR JURY TRIAL**

Plaintiff, on behalf of himself and all others similarly situated, hereby demands a jury trial for all claims so triable.

Dated: January 13, 2021

Respectfully Submitted,

/s/ Thiago M. Coelho

Thiago M. Coelho, Esq.

**WILSHIRE LAW FIRM**

*Attorney for Plaintiff and Proposed Class*